



Join the Force That Keeps America's Goods & Systems Moving





Where Skilled Work Meets a Strong Future

Force TK* works on the vehicles most people don't think about, but can't live without. Refrigerated trucks that keep food and medicine cold. Yard spotters that move trailers through massive shipping terminals. Cranes that help linemen restore power after a storm. We build and service all of it.

With multiple specialized divisions, you can choose a track that matches your skills and interests – whether that means working on trailers, mastering electrical systems, customizing commercial carts or insulating vans for cold deliveries.

You'll learn how to work with your hands, train on heavy-duty equipment and gain skills that last a lifetime. If you're ready to build a long-term career with a team that values your grit and invests in your growth, **this is where you belong.**



*Thermo King West DBA Force TK



Choose Your Track

Refrigerated Trucks

Cold goods don't move without cold trailers. Refrigerated truck techs install, service and repair the Thermo King units that keep temperature-sensitive goods safe during transport.

Technicians in this role:

- Train on Thermo King systems
- Service truck refrigeration units
- Troubleshoot electrical wiring



You might be a strong fit for this role if your skills include:



Strong mechanical aptitude



Heavy equipment repair



Engine diagnostics and repair



Electrical systems

Trailers

From minor dents to full rebuilds, trailer techs keep freight rolling safely and efficiently. This crew inspects, repairs and reinforces the massive trailers that carry America's cargo, making sure every unit meets DOT standards and holds up under pressure.

Technicians in this role:

- Perform brake inspections and lighting repairs
- Weld steel, aluminum and stainless components
- Replace suspension systems, flooring and walls



You might be a strong fit for this role if your skills include:



Strong mechanical aptitude



Woodworking or carpentry



Performing preventive maintenance



Welding



Diesel Engines

Every delivery depends on a trailer that had to be moved, lined up and staged for pickup. Force Spotters techs service the yard trucks that keep trailers flowing through large shipping hubs every day.

Technicians in this role:

- Train on TICO spotter trucks
- Handle diagnostics, brakes and hydraulics
- Keep yards operating without delay

You might be a strong fit for this role if your skills include:

-  Computer and emission system repairs
-  Performing preventive maintenance
-  Working with diesel engine
-  Electrical repairs

Custom Van Fabrication

Local cold deliveries start with the right van build. Arctic Vans technicians insulate and build clean, sealed interiors that help commercial vans carry food and medical goods safely.

Technicians in this role:

- Work with Arctic Vans upfitting systems
- Install insulation, paneling and shelves
- Build durable, cold-ready interiors



You might be a strong fit for this role if your skills include:

-  Woodworking or carpentry
-  Knowledge and use of hand tools
-  Basic fabrication and welding
-  Construction



Cranes & Utility Trucks

Utility work runs on trucks built to lift, dig and power through tough jobs. Utility Crane & Equipment, Inc. (UCE) techs build and repair the cranes that help crews get it done safely and efficiently.

Technicians in this role:

- Get hands-on with Versalift systems
- Work on hydraulics, cranes and controls
- Build and service trucks for critical response

You might be a strong fit for this role if your skills include:

-  Strong welding skills
-  Electrical competency and wiring
-  Knowledge of hydraulic systems and components
-  Experience working with aerial lifts and cranes





Apprenticeship Program

Our apprenticeship program is a fast track into the field. With 300+ hours of hands-on training, apprentices build their skills and confidence from day one while laying the foundation for a long-term technician career.

Here's what you can expect as an apprentice:

-  Mentorship from seasoned professionals
-  Tool subsidy program to provide essential gear
-  Training resources from Thermo King, Versalift, Club Car and TICO

Education

Learning doesn't stop after the apprenticeship. Technicians have access to advanced tools, personalized support and expert-led training to grow their skills over time, pivot into new specialties and lead in their craft with confidence.



Lets techs earn certifications and meet annual education requirements with a focus on Thermo King systems. Other courses go deeper into sales and product knowledge.

Tech Knowledge Base:

Offers a constantly updated library of solutions for unexpected challenges, ensuring techs can find answers fast on the field.

Corporate Trainer:

Provides one-on-one coaching and custom training materials, helping technicians of all skill levels build confidence to handle any challenge.

Employee Benefits

Taking care of our team goes beyond the workplace. Living by our mission — **Take care of customers. Take care of each other.** — we’re committed to offering benefits that support your personal and professional journey.

Here’s how we’ve got you covered:

-  Weekly Payroll
-  Vacation and Sick Pay
-  401k Retirement Plan (employer match up to 6%)
-  Individual and Family Medical Benefits
-  Access to Telehealth Resources
-  Dental and Vision
-  Employer Paid Life (& AD&D) Insurance
-  Additional Voluntary Life (& AD&D) Insurance
-  Employer Paid Short-Term and Long-Term Disability
-  Supplemental Accident, Critical Illness and Hospital Indemnity Plan
-  Legal and ID Protection Coverage
-  Financial Wellness Coaching
-  Employee Assistance Program
-  Pet Discount Care Plan
-  Expanded Supplemental Benefit Options



FORCETK
FLEET SOLUTIONS



Kickstart Your Career in One of These Roles

We're always hiring for hands-on jobs like these – and plenty more.

- ✓ Thermo King Service Technician
- ✓ Fabrication Technician
- ✓ Thermo King Installer Technician
- ✓ Wiring Technician
- ✓ Trailer Repair Technician
- ✓ Diesel Technician

Visit **forcetk.com/careers** to explore all current openings and find your fit.



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